

ALL INDIA GRADUATE ENGINEER TELECOM OFFICERS ASSOCIATION

(An Association of Gr. Er. Telecom Officers of B.S.N.L./M.T.N.L.)

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Ref No: UP(E)/ AIGETOA/2008-09/6

Date:- 15/11/2008

To

The Chief General Manager Telecom

UP(East) Telecom Circle

Lucknow.

Sub: Notice for the agitation on AIGETOA CHQ call.

Ref: CHQ Body AIGETOA notice vide CHQ/AIGETOA/155 dated 07.11.2008

Respected Sir,

This is to intimate you that our CHQ, vide its letter under reference, has called for countrywide agitation and Mass protest against the unethical and unprofessional remark on DRJTOS by CMD BSNL and other members of management at 14th HOCC thereby justifying MT above DR JTOS and other discriminations. We all members will participate in the agitation with following demands.

The summary of our demands is as under:

1. **Written Apology for unprofessional comment to DR JTOS IN 14TH HOCC:** Written apology, duly signed by CMD, for unfounded and demeaning remarks, about BSNL Recruited Executives in 14th HOCC.
2. **Immediate Suspension of MT recruitment above ET (DR GEJTO):** Immediate Suspension of MT recruitment above ET (Engineering Trainees equivalent to GE-JTO in BSNL). There is great need to first establish justified HRMS at par with similarly located CPSUs and the HRMS will clearly define the work and responsibility of each and every official, executive and non-executive, up to the CMD level before recruitment of MT. Constitute a high-level committee consisting of persons of relevant eminence, from IIM's, XLRI and other CPSUs, to judge pros and cons of BSNL management's decision to recruit MTs above ETs.

3. **Immediate action against finance wing in general and Director (Finance) in particular for long pending EPF anomalies and humiliating employees seeking their EPF records:** Despite of our several representations and protest since last eight years, serious action has not been taken to resolve our very genuine issue of EPF which is meant for the social and future security. Refund for retrospective recovery has not been made and still recovering from employee's salary despite of judicial order to refund the retrospective recovery. Corporate finance wing is manipulating the orders regarding EPF and putting diplomatic pressure on EPF authorities to hide the mistakes. Employees seeking their EPF records are being humiliated by finance wing instead resolving the issue.
4. **Immediate cancellation of arbitrarily posting of only direct recruit executives to hard tenure stations and Immediate investigation against arbitrariness in transfer and posting of TES Group-B:** It is highly suspicious to withholding the transfer orders of 119 SDEs to the hard tenure station on the basis of longest stay issued vide Order No. 1-12/2008-Pers II dated 28.03.2008 with strange reason and transferring only direct recruits executives of BSNL arbitrarily to these stations who have qualified the LDCE TES Group-B by one or another reason but not considering the long pending request of inter circle transfer on working spouse and other justified ground. All the circles will also follow the similar pattern and in this way all qualified direct recruit will be posted in the worst places of the circles countrywide which will be complete misuse of talent of qualified employees.
5. **Immediate resolution of aforementioned long pending unaddressed issues of BSNL recruited GE-JTOs by constituting a high-level committee**

The above five demands are most justified, as already explained above, first for restoring the faith of us new entrant executives in our own organization's pivotal and key managers and second to indicate our capability and participation to improve the BSNL management's haphazard and myopic functioning and third, fourth and fifth to redress the issues of GE-JTOs, who are flag-bearer of historic change from DoT to BSNL. We believe that you will see and meet above five demands for greater common good of BSNL. However, in case that these legitimate demands failed to generate positive and redeeming actions from your side within due time, we will continue our peaceful but uncompromising protest as per below given schedule.

Our agitational program is as under:

17th to 22nd Nov, 2008	:	Working with black badges and work to rule.
24th Nov, 2008	:	Lunch-hour demonstration at SSA/Circle Offices.
25th Nov, 2008	:	Savingrams to Hob'ble Prime Minister of India, MOC & IT,
29th Nov, 2008	:	Mass CL/EL
1st Dec, 2008 onwards	:	Indefinite mass protest and Dharna at BSNL Corporate Office, New Delhi.

However, even at this belated stage, we believe that BSNL management shall initiate serious and meaningful dialogue with association so as to resolve these issues and maintain industrial peace and stability.

Regards,



(S.K.Gautam)

Copy to:-

1. General Manager (Administration), O/o CGMT UP(East) Telecom Circle
2. All GMTDs/TDMs in UP(East) Telecom Circle