

# ALL INDIA GRADUATE ENGINEER TELECOM OFFICERS ASSOCIATION

(An Association of Gr. Er. Telecom Officers of B.S.N.L./M.T.N.L.)

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UP (East) Circle, Lucknow

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Ref No: UP(E)/ AIGETOA/2008-09/5

Date:- 12/11/2008

To

The Chief General Manager Telecom

UP(East) Telecom Circle

Lucknow.

Sub:- **Regarding posting order of JTO to SDE(T) LDCE held on 15.07.2007**

Sir,

I would like to draw your kind attention towards the Personnel-II section, BSNL HQ, New Delhi letter no 1-14(Postings)/2008-Pers-II Dated 3<sup>rd</sup> November,2008 vide which promotion/ posting order of JTOs to the grade of SDE(T) [under competitive quota 25% on the basis of LDCE held on 15.07.07] has been issued. In the said letter seven JTOs [out of total 61 JTOs having qualified the examination] of UP(E) circle have been transferred to other/ tenure circles. The details of the said JTOs are given below.

MERIT NO	S.NO.	STAFF NO.	Name (S/Shri/Smt/Mt)	CAT	VACANCY YEAR	R Circle	PRESENT CIRCLE	CIRCLE ALLOTTED ON PROMOTION
*1175	1378	151377	Digvijay Singh	OC	2005-06	AS	UPE	BSNLCO
1355	1462	151461	Brijesh Kumar Singh	OC	2005-06	UPE	UPE	AS
1565	1541	151540	Ram Janak Gupta	OC	2005-06	KTK	UPE	J&K
1682	1579	151578	Asim Irshad	OC	2005-06	AS	UPE	J&K
1688	1582	151581	Ajay Kumar	OC	2005-06	UPE	UPE	J&K

1700	1588	151567	Hari Prakash Agrahari	OC	2005-06	HR	UPE	J&K
68-B	1653	151652	Rajit Ram	SC	2005-06	UPE	UPE	NE-1
83-B	1661	151660	Ashish Kumar	SC	2005-06	UPE	UPE	NE-11

\*Inter circle transfer

In this regard this is to state that the referred transfer and posting of the LDCE qualified executives done by the BSNL Management is really unfortunate as only direct recruited have been transferred to the hard tenure stations in the name of junior most. By this the BSNL Management is itself violating the transfer policy issued vide BSNL HQ letter no. 6-1/2007-Restg Dtd 07 May 2008 wherein there is no guideline to transfer the junior most on promotion. There is only one valid basis to transfer the employees (especially to hard tenure stations) and that is longest stay. The BSNL Management has not executed any longest stay transfer to fill up the vacancies in hard tenure stations since long time. Rather, one longest stay transfer issued vide order no. 1-12/2008-Pers-II Dtd 28.03.2008 has not been executed with strange reason.

Thus, the transfer and posting of LDCE issued recently is in violation of transfer policy of BSNL and is demoralizing for qualified and hardworking direct recruits.

This is further to state that some of the direct recruits GEJTOs who have been transferred were already posted out of UP(E) and they have managed to reach their place of choice by losing many things but they have been again punished for qualifying the LDCE.

The GEJTOs mentioned above are handling the key operations of BSNL network in UP(E) Telecom Circle. The UP(E) Telecom Circle may loose the important and hard working hands by such transfers.

It is further to state that the said GEJTOs are also having genuine family problems (working spouse, old aged parents/ medical etc) which has already been individually represented by the concerned GEJTOs through proper channel.

The hard working and qualified employees are an important asset for an organization and it is a common practice of all the organizations to motivate the employees by posting them to their comfortable stations so that they can contribute whole heartedly towards the organizational goals.

So, I request your good self to take immediate action to pursue the genuine case of GEJTOs and to withheld the arbitrary transfer & posting to hard tenure station. Hoping for an early action considering the grievance of the subject.

Regards,

  
(S.K. Gautam)

Encl:- As Above

Copy to:-

1. General Manager (Administration), UP(E)
2. General Secretary, AIGETOA