

ALL INDIA GRADUATE ENGINEER TELECOM OFFICERS ASSOCIATION

(An Association of Gr. Er. Telecom Officers of B.S.N.L./M.T.N.L.)

Regd. Office: Office No. 4 & 5, Near Sethi Hospital, Bawal Chowk, Rewari-123401 (Haryana)

UP (East) Circle, Lucknow

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Ref No: UP(E)/AIGETOA/2007-08/3

Date:- 11../12/2007

To

The Chief General Manager Telecom

UP(East) Telecom Circle

Lucknow

Sub:- Regarding Employee Provident Fund issue related to BSNL recruited GEJTOs in UP(East) Telecom Circle

Sir,

With due respect, I would like to make you aware of the resentment growing within the BSNL recruited GEJTOs (recruited in year 2001, 2002, and 2005) because of the way the Employee Provident Fund issue is being handled in the UP(East) Telecom Circle. This issue has already been intimated to your good self vide associations' reference no. UP(E)/AIGETOA/2007-08/2 Dtd 11/09/2007 and in respect of which we had a meeting wherein it was assured by your good self that the issue will be resolved at the earliest. But, I am sorry to state that despite having passed three months since your assurance, and, not the least to mention, having being passed seven years of formation of BSNL, the EPF issue has not been resolved yet and the status seems to be the same as it was on the very first date of our joining service in BSNL. In fact, since then, the condition has only worsened. The persistent ignorance regarding where about of the money that has been deducted from the hard earned salary of GEJTOs on account of employee contribution towards EPF has led to the distress within the GEJTOs. And that is because of the following anomalies committed in the UP(East) Telecom Circle:

1. The deduction of Employee Contribution commenced much after the date of joining.
2. No proper EPF account numbers have been allotted to any of the GEJTOs.
3. Also, the Annual Statement depicting the EPF Account details (Employee Contribution + Employer Contribution + Yearly Accrued Interest) in respect of the period in which a deduction of employee contribution has been made from the monthly salaries of GEJTOs has not been provided till date.

Allotment of EPF account numbers, deduction of Employee Contribution from the date of joining etc are the primary issues to be addressed towards the establishment of Employee Provident Fund. The anomalies mentioned above exhibits the carelessness towards Employee Provident Fund, which takes care of various needs (Housing, Medical, Family obligation, Education of children, Financing of Insurance policies, retirement etc) of a person and that is what which is creating a severe pain in a GEJTOs personal life.

So, I hereby request your honour to kindly bestow your kind attention towards the Employee Provident Fund issue and to make necessary arrangements to resolve the past anomalies and to regularize the Employee Provident Fund, so that the GEJTOs in UP(East) Telecom Circle can attentively and whole heartedly contribute towards the goal of BSNL.

Regards,



(S.K.Gautam)

Copy To:

1. General Manager (Finance), O/o CGMT UP(East) Telecom Circle, Lucknow, with a request to allow us for a meeting in person for a detailed discussion on the issues obstructing the settlement of Employee Provident Fund issue.
2. All SSA Heads in UP(East) Telecom Circle.