

ALL INDIA GRADUATE ENGINEER TELECOM OFFICERS ASSOCIATION

(An Association of Gr. Er. Telecom Officers of B.S.N.L./M.T.N.L.)

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Ref No: UP(E)/AIGETOA/2007-08/2

Date:- 11/09/2007

To

The Chief General Manager Telecom
UP(East) Telecom Circle
Lucknow

Sub :- Regarding issues related to BSNL recruited GEJTOs in UP(East) Telecom Circle

Sir,

With due respect, I would like to present the views of BSNL recruited GEJTOs (recruited in year 2001, 2002, and 2005) working in UP(East) Telecom Circle, BSNL. Firstly, as desired by your good self, a list of GEJTOs working in various units of UP(E) Telecom Circle is submitted herewith as annexure -I. Further, this is to state that all young GEJTOs in UP(E) Telecom Circle are completely dissatisfied with the practices in BSNL and because of alienated treatment being given despite having been rendered a service of more than four years. The basic issues related to the GEJTOs have been completely ignored. Some of such issues are cited below.

1. **Order of Confirmation:** Many of the GEJTOs in UP(E) Telecom Circle are going to complete a service of six years in BSNL. But none of them have been issued their order of confirmation. The order of confirmation must be issued to all the GEJTOs who have completed the prescribed probation period.
2. **Employee Provident Fund:** The Employee Provident Fund (EPF) issue is still unresolved. Regarding EPF issue the anomalies committed in UP(East) Circle are :
 - (a) The deduction of Employee Contribution commenced much after the date of joining.
 - (b) No proper **EPF Account Numbers** have been allotted to any of the GEJTOs.
 - (c) Also, the **Annual Statement** depicting the EPF Account details (Employee contribution + Employer contribution + Yearly Accrued Interest) in respect of the period in which a deduction of employee contribution has been made from the monthly salaries of GEJTOs has not been provided till date.

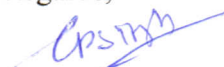
The status of EPF issue has led to distress within GE-JTOs as they are completely ignorant of where about of their hard earned money, which has been deducted from their salaries on account of Provident Fund. The copies of representations given by GEJTOs in this regard are enclosed at annexure-II.

Necessary arrangement must be done to settle the EPF issue at the earliest.

3. **Gradation List:** The gradation list of JTOs covering the GEJTOs in UP(E) Circle has not been prepared yet. The gradation list of JTOs in UP(E) Telecom Circle corrected up till date must be finalized and be declared at the earliest.
4. **Officiating Promotions:** Despite having rendered a service of almost six years in BSNL, the GEJTOs in UP(E) Circle are still deprived of a single promotion. The officiating promotion to the post of SDE may be provided to the GEJTOs.
5. **Implementation of SC/ST Roaster:** The UP(E) Telecom Circle has not been maintaining the roaster which is evident from the Circle Office Lucknow Lr No Staff/M-3-2-2007/Offg/1 Dtd 01 March'2007 vide which 204 number of JTOs were given officiating promotions to the grade of SDE and in which the number of ST candidates is nil. This is despite of having ST candidates among GEJTOs who have completed a service of more than three years in BSNL. The copies of representation given by some of the ST candidates are enclosed at annexure-III.
The roaster for SC/ST must be effectively implemented for officiating promotions so that the GEJTOs are not deprived off from promotions.
6. **Intranet Portal Password:** The effective implementation of policies of BSNL Management makes it inevitable that the texts of policies/ rulings/ orders are made accessible to the executives in BSNL. The GEJTOs, must, thus be provided the ID & password of BSNLs Intranet Portal where new rulings/orders/policies are flashed, so that the GEJTOs can effectively contribute towards the fulfillment of BSNL plans related to its various segments.
7. **Refund of Security Money to GE-JTOs:** Necessary arrangement must be done for refund of security money deposited by the GE-JTOs at the time of joining service in BSNL.
8. The **original documents** pertaining to Educational Qualifications/Birth/Caste, which were submitted by the GEJTOs at the time of joining service, must be returned back. Necessary instructions may please be issued.
9. In respect of GEJTOs working in UP(East) Circle on transfer from other telecom circles, the records regarding EPF A/c transfer, security money deposited at the time of joining, Personal files and other relevant records must be updated so that none of their genuine demands are delayed for the want of updation of personal records. Necessary coordination may please be maintained with the concerned telecom circles in this regard.

I hereby request your honour to kindly bestow your kind attention on the above mentioned issues related to the GEJTOs and to make necessary arrangements to settle the genuine demands of GEJTOs at the earliest, so that the GEJTOs in UP(E) Telecom Circle can whole heartedly and attentively contribute towards the goal of BSNL under your leadership.

Regards,


(S.P.Singh)